



The Society of Nursing Home Administrators of New Jersey

April 16, 2026 | 9:00 am – 4:00 pm

AM Session: 9:00 am – 12:00 pm

Topic: Abuse Investigations: The Role of the Administrator, the Director of Nursing, and Human Resources

Speaker(s): **Sue Lanza, LNHA**

Sue is a Licensed Nursing Home Administrator with 40 years of experience in New Jersey and licensed in Pennsylvania since 2010, as well as an NCCAP-certified Activities Consultant. She is the author of three books, including the textbook, Essentials for the Activity Professional in Long-Term Care, and is a nationally and internationally recognized speaker on dementia care. Along with her team, Sue developed and implemented "The Front Porch™," a certified dementia special care unit for the Saint Barnabas Health Care System. Sue was honored as a recipient of the Madison E. Weidner Lifetime Achievement Award by the New Jersey Activities Professional Association for her significant contributions to the Activities profession. She served on the Editorial board of the Activities, Adaptation & Aging Journal for almost 20 years and is a current board member of the Society of Licensed Nursing Home Administrators.



Claudia Ballin, HR Consultant

Claudia Ballin is an award-winning Human Resources executive and advisor with over 20 years of progressive leadership experience across multi-facility healthcare organizations throughout New Jersey. She partners with executive leadership teams to align enterprise human capital strategy with operational, clinical, and regulatory objectives in highly regulated healthcare environments. Since 2019, Claudia has served as a strategic HR Consultant providing executive oversight and workforce strategy, including consulting throughout New Jersey during organizational transitions, regulatory reviews, and leadership changes.



PM Session: 1:00 pm – 4:00 pm

Topic: AI in Long Term Care

Speaker: **Tim Hodges, CEO & Co-Founder of Honor Aging**

Tim Hodges is CEO and Co Founder of Honor Aging, which provides consulting and advisory services to health care providers serving the older adult population. He has spent 30 years in the senior care industry in front line and C-Suite positions covering all areas of operations. He recently released his first book entitled, "Underestimated - Unleashing the Power of Hidden Potential" chronicling leadership lessons from his extensive career.

