

# DOUGLAS COUNTY HEALTH CENTER / COMMUNITY MENTAL HEALTH CENTER

## Board of Trustees Meeting Minutes

Omaha-Douglas Civic Center  
1819 Farnam Street, Room 903

---

### DOUGLAS COUNTY HEALTH CENTER COMMUNITY MENTAL HEALTH CENTER BOARD OF TRUSTEES



## Meeting Minutes

**Monday, November 23, 2020**  
**Via Zoom**  
**1819 Farnam St, Room 903**  
**9:00 A.M.**

---

#### Board of Trustees Members

##### Members Present

Mary Ann Borgeson, Chair  
Mike Boyle, Trustee  
Chris Rodgers, Trustee  
PJ Morgan, Trustee

##### Members Online

Marc Kraft, Trustee  
James Cavanaugh, Trustee

##### Not Present

Clare Duda, Vice Chair

#### DCHC Attendees Online

Erin Nelson, Administrator  
DeDe Will, Director of Finance  
Jan Hankey, Dir. Support Services  
Ranae Manning, Chief Nursing Officer  
Jeannine Mulligan, Compliance Officer  
Judy Delgado, Asst Director of Nursing  
Molly O'Neil, Program Director

#### CMHC Attendees Telephonically

Sherry Glasnapp, Director  
Mike Phillips, Outpatient Director  
Jessica Woodard, Compliance Officer  
Teri Speck, Detox Services Director  
Randy Walther, Fiscal Director  
Kymi Black, Director of Nursing  
Nickie Slater, POP Manager

#### Other Attendees

Sherry Sparks, Executive Assistant

#### Other Attendees Online

Patrick Bloomingdale, CAO

Many County staff members were listening online but were not identified by the Commissioners or staff.

Advance notice of the meeting was given by publication in The Daily Record, a legal newspaper. The notice advised that an agenda kept current was available for public inspection in the Office of the Administrator of Douglas County Health Center.

# DOUGLAS COUNTY HEALTH CENTER / COMMUNITY MENTAL HEALTH CENTER

## Board of Trustees Meeting Minutes

11/23/2020

Omaha-Douglas Civic Center  
1819 Farnam St, Room 903

9:00 AM

### I. Call to Order

Chair Borgeson called the meeting to order at 9:00 a.m. and stated that the meeting was being conducted in compliance with Nebraska's Open Meetings law, a copy of which is located on the back wall.

Chair Borgeson called the Roll at 9:28 a.m. Chair Borgeson, Vice Chair Duda, Trustee Rodgers and Trustee Boyle were present for the meeting. Trustees Kraft was present online but not eligible to vote. Trustees Cavanaugh was not present at this time but did attend virtually later in the meeting. Trustees Duda was not present.

### II. Consent Agenda

Chair Borgeson called for a motion to approve the Consent Agenda at 9:29 a.m. Trustee Rodgers moved and Trustee Morgan seconded. Yeas: Borgeson, Boyle, Rodgers and Morgan. Absent Duda and Cavanaugh. Trustee Kraft was present online but not eligible to vote. Motion passed.

### III. Citizen Comments

Chair Borgeson called for members of the audience to be heard regarding any item not on the agenda. No questions or comments were presented.

### IV. Action

No items on the agenda.

### V. Discussion

#### a. COVID-19 Update

##### i. COVID-19 Update (CMHC)

Speaking is Sherry Glasnapp.

Ms.. Glasnapp provided a presentation. She discussed the number of positive cases in the facility along with testing the protocols for potentially positive clients. They are awaiting the arrival of their own ultraviolet robot for cleaning purchased with Cares Act dollars.

She provided gave an update on inpatient, social detoxification and outpatient services. Staff is working to get telemedicine online.

She also reported that 5East and PICU will be closing at different time periods in December for construction with the funds being provided by the Cares Act.

Trustee Boyle asked how detox and civil protective custody clients are handled at this time. Teri Speck provided an overview.

#### b. Trends in Behavioral Health Monthly Update (CMHC)

Nickie Slater, Trustee Kraft, Mike Phillips, Chair Borgeson and DeDe Will are speaking.

##### i. CMHC General Topics 1. Psychiatric Outpatient Program Medicaid Expansion Update

Mike Phillips did a brief overview of the progress made over the years in the Psychiatric Outpatient Program.

Ms.. Slater provided a presentation. She gave an overview of Medicaid Expansion as it applies to their clients and how it's had little impact on serving clients but has impacted funding from Region 6. She also provided specific data for the past year and for October and November 2020. Trustee Kraft asked about the financial implications. Discussion was held on billing with Medicaid versus how Region 6 bills. Chair Borgeson asked about tracking payments. Ms.. Will suggested that the staffs of DCHC and CMHC meet to discuss.

# DOUGLAS COUNTY HEALTH CENTER / COMMUNITY MENTAL HEALTH CENTER

## Board of Trustees Meeting Minutes

11/23/2020

Omaha-Douglas Civic Center  
1819 Farnam St, Room 903

9:00 AM

### 2. UNMC Psychiatric Emergency Services

Sherry Glasnapp is speaking.

#### Update

Ms. Glasnapp reported on the soft opening of the Psychiatric Emergency Services (PES).

### c. LTC Nursing Staff Recruitment Initiatives

Molly O'Neill (Motsinger) provided a slideshow presentation.

Ms. O'Neill reported that the nursing shortage is a statewide problem. She noted staff has reviewed the hiring process to simplify it for applicants. A postcard recruitment was mailed to potential Certified Nursing Assistants (CNA's) in the area by zip code. DCHC has advertised for positions in multiple nursing journals and long term care periodicals, Facebook and Indeed. She provided statistics on the website inquiries for these positions and staff is developing a process to increase the number of persons that apply.

Ms. O'Neill also explained the partnering with CNA schools and local colleges. She is starting a similar recruitment for Register Nurses (RN) and Licensed Practical Nurse (LPN).

Trustee Rodgers, Trustee Boyle and Trustee Cavanaugh participated in a discussion on state money and Cares Act money available as potential incentives, bonuses or hazard pay for current and future nursing staff. County Administration and Finance Staff will look into this issue again as Cares Act money was not approved for incentives or bonuses. Hazard pay is an issue that needs to be worked out with the unions.

Chair Borgeson requested a list of the zip codes the recruitment info was sent to. Ms. O'Neill will forward.

Trustee Kraft pointed out that the new air filtration system may be considered an incentive for future recruits.

## VI. DCHC/CMHC Routine Reports & Updates

### a. Admin Update

Erin Nelson and Jan Hankey are speaking.

Ms. Nelson provided a presentation. She reported that we are in the second wave of COVID. She provided statistical info regarding the # of cases and testing and guideline information. She advised that the vaccine will be available to healthcare professionals in December and since we have an in-house pharmacy, the pharmacy will be giving the injections. She also discussed monoclonal antibodies. Ms. Nelson reported on the admissions and compliance processes. She also gave an update on the facility projects. She also shared that DCHC has maintained its 5 star rating with CMS.

Ms. Hankey spoke about the UV robot, Violet, which is used to certify disinfection of the rooms. The robot was displayed onscreen.

### c. Staffing Report

Sherry Glasnapp speaking.

Ms. Glasnapp had a minor staffing change for Nurse Managers.

### d. Workload Report

No report at this time.

### d. Medication Distribution Report

No report at this time.

## VII. Executive Session

There was no need for an executive session.

**DOUGLAS COUNTY HEALTH CENTER / COMMUNITY MENTAL HEALTH CENTER**  
**Board of Trustees Meeting Minutes**

11/23/2020

Omaha-Douglas Civic Center  
1819 Farnam St, Room 903

9:00 AM

---

**VIII. Adjourn**

Chair Borgeson announced the meeting is adjourned at 10:00 a.m.

**Next Meeting will be held on Monday, December 21, 2020 at 9:00 a.m.**