



# DOUGLAS COUNTY HEALTH CENTER/COMMUNITY MENTAL HEALTH CENTER

## Board of Trustees Meeting Minutes for Monday, October 20, 2025

Omaha Douglas Civic Center  
1819 Farnam, Room 903, Omaha NE 68183

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### I. Call to Order

Chair Garcia called the meeting to order at 9:02 am and stated that the meeting was conducted in compliance with Nebraska's Open Meetings law, a copy of which is located on the wall.

Chair Garcia called for the roll at 9:02 am. Chair Garcia, Vice Chair Cavanaugh, Trustees Borgeson, Fahey, Friend, Morgan and Rodgers were present for the call to order.

### II. Consent Agenda

Chair Garcia called for a motion to approve the Consent Agenda at 9:03 am. Trustee Morgan made a motion and Vice Chair Cavanaugh seconded it. Yeas: Borgeson, Cavanaugh, Fahey, Friend, Garcia, Morgan and Rodgers. Motion passed.

### III. Citizen Comments

Chair Garcia asked if any members of the audience would like to comment in person or online.

John Rebrovic, a member of the Douglas County Health Center Foundation Board requested to speak on behalf of Erin Nelson. Mr. Rebrovic sent the Trustee Board members a letter prior to the meeting. He spoke of the leadership qualities she demonstrates on the Foundation Board and noted her many accomplishments as the long-term care administrator. He recognized her as a visionary in the field of healthcare.

### IV. Executive Session

Chair Garcia announced that an executive closed-door session would be conducted regarding legal advice on a personnel matter noted in Item V on the agenda.

Chair Garcia called for a motion to adjourn. Trustee Fahey made a motion and Trustee Morgan seconded it. Chair Garcia, Vice Chair Cavanaugh, Trustees Borgeson, Fahey, Friend, Morgan and Rodgers. Motion passed. The Board adjourned at 9:08 am.

### V. Action

The meeting was called to order at 10:16 a.m. Chair Garcia called for a motion to reconvene. Trustee Fahey made a motion and Trustee Morgan seconded it. Chair Garcia, Vice Chair Cavanaugh, Trustees Borgeson, Fahey, Friend, Morgan and Rodgers. Motion passed.

Chair Garcia asked for a motion that was two-fold. The first part was to terminate Erin Nelson as Pharmacy Director immediately. The second part was to implement a 45-day non-paid suspension to Erin Nelson as the Long Term Care Administrator, effective immediately.

Trustee Morgan made a motion; Trustee Rodgers seconded it. Chair Garcia, Trustees Borgeson, Fahey, Friend, Morgan and Rodgers voted in favor. Vice Chair Cavanaugh voted against the motion. The motion passed 6 to 1.

### VI. Adjourn

Chair Garcia called for a motion to adjourn. Trustee Morgan made a motion to adjourn; Trustee Fahey seconded it. The motion passed. The meeting was adjourned at 10:19 a.m.

Advance notice of the meeting was given by publication in The Daily Record, a legal newspaper. The notice advised that an agenda kept current was available for public inspection in the Office of the Administrator of Douglas County Health Center.



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**Board of Trustees Meeting Minutes**

10/20/2025

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9:00 AM

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Next meeting will be held on Monday, November 17, 2025 at 9:00 a.m. at the Douglas County Health Center.